

Schedule & Field Notes

The Gilwell Gazette

Staff Orientation Schedule

6:00pm	Optional Brown Bag Dinner (ASM Support, FQM) Eat & Socialize	7:55pm	Break
6:30pm	Opening (SPL)	8:05pm	Course Overview Presentation (Course Director)
6:35pm	Welcome (Course Director) Vision for course Participants Staff structure	8:20pm	Stuff (ASM Support) Procedure for requesting course stuff and forms Staff fee Medical form Uniform expectations and ordering new stuff Graphics (Course Director needs to leave)
6:55pm	Staff Introductions (SPL) Hand out name cards, write 2 things, turn in Staff to guess who is described	8:50pm	Communication (ASM Program) Protocol for using email, website, phone Staff development schedule — reminder Start, Stop, Continue introduction
7:25pm	Program (ASM Program) Presentations and SDM expectations Training expectations Trainers EDGE Small groups Presentation rehearsal schedule Syllabus changes Venture recruiting	9:00pm	Stop, Start, Continue (ASM Program)
		9:15pm	Scoutmaster's Minute (Course Director)
		9:16pm	Back to Gilwell (SPL)
		9:20pm	Cracker Barrel (All) Small team calendar discussion

The Wood Badge Staff Aptitude Examination

Read each question carefully. Answer all questions. Time limit: 4 hours. Begin immediately.

1. History

Describe the history of religion from its origins to the present day, concentrating especially, but not exclusively, on its social, political, economic, religious, and philosophical impact on Europe, Asia, America, and Africa. Be brief, concise, and specific.

2. Medicine

You have been provided with a razor blade, a piece of gauze, and a bottle of Scotch. Remove your appendix. Do not suture until your work has been inspected. You have fifteen minutes.

3. Public Speaking

2,500 tiger cubs have stormed the dining hall. Calm Them. You may use any ancient language except Latin or Greek.

4. Biology

Create life. Estimate the differences in subsequent human culture if this form of life had developed 500 million years earlier, with special attention to its probable effect on the English parliamentary system. Prove your theses.

5. Music

Write a piano concerto. Orchestrate and perform it with flute and drum. Build a piano with materials readily found in the outdoors.

6. Psychology

Based on your knowledge of their works, evaluate the emotional stability, degree of adjustment and repressed frustrations of each of the following: Alexander of Aphrodisias, Ramses II, Gregory of Nicea, Hammurabi. Support your evaluation with quotations from each man's work making appropriate references. It is not necessary to translate.

7. Sociology

Estimate the sociological problems which might accompany the end of the world. Construct an experiment to test your theory.

8. Epistemology

Take a position for or against truth. Prove the validity of your position.

9. Management Science

Define Management. Define Science. How do they relate? Why? Create a generalized algorithm to optimize all managerial decisions. Design the communications interface and all necessary control programs.

10. Literature

Write an epic of not less than 10,000 rhymed couplets on The Ascent of Man; do not use more than four different languages. Then write a critical essay explaining the intentional fallacy of your poem.

11. Engineering

The disassembled parts of a high-powered rifle have been placed in a box on your desk. You will also find an instruction manual, printed in Swahili. In ten minutes a hungry Bengal tiger will be admitted to the room. Take whatever action you feel appropriate. Be prepared to justify your decision.

12. Economics

Develop a realistic plan for refinancing the national debt. Trace the possible effects of your plan in the following areas: Cubism, The Donatist controversy, the wave theory of light. Outline a method for preventing these effects. Criticize this method from all possible points of view. Point out the deficiencies in your point of view as demonstrated in your answer to the last question.

13. Mathematics

Provide a counter example to Goldbach's Conjecture. Reconstruct Fermat's proof of Fermat's Theorem. Using the construction paper and Scotch tape found on the back of this exam, build a working model of a sphere which can be turned inside out without any folds.

14. Chemistry

Using the materials leftover in the box containing the rifle, along with the chemicals provided in the first aid kit, build an atomic bomb. This is to be used in the next question.

15. Political Science

There is a red telephone on the desk beside you. Start World War III. Report at length on its socio-political effects, if any.

16. Physics

Explain the nature of matter. Include in your answer an evaluation of the impact of the development of mathematics on science. Construct a working fusion reactor from materials found in the camp kitchen.

17. Philosophy

Sketch the development of human thought; estimate its significance. Compare with the development of any other kind of thought.

18. General Knowledge

Describe in detail. Be objective and specific.

Extra Credit

Define the universe. Give three examples.

If you finish before time is called, go back and check your work!

"All the News
That Fits"

The Gilwell Gazette

WOOD BADGE COURSE SR966, HEART OF VIRGINIA COUNCIL

VOL. CMLXVI . . No. i

WEDNESDAY, MAY 20, 2009

Priceless

WOOD BADGE COURSE SR966 WELCOMES ALL ITS STAFF MEMBERS

ORIENTATION MEETING

By STEVE HUICHINSON

RICHMOND — As every experienced Wood Badge course director knows, the most valuable resources that help assure the success of a course are the volunteer Scouters serving as Wood Badge staff members. The process for recruiting and preparing staff members for their role in SR966 began a full year in advance of the course and reaches a major milestone tonight at the Staff Orientation meeting.

Craig and his team have done an excellent job in recruiting a highly diversified staff that includes adult volunteers from Cub Scouting, Boy Scouting, and Venturing that all formally begin their SR966 journey today.

Wood Badge standards recommend that about 120 days before the course, staff members should assemble at a staff orientation meeting to meet one another, commit themselves to the expectations of the course director, and to review the Wood Badge training materials. This review can be especially valuable for staff members whose Wood Badge experience is drawn from previous versions of the program.

Extensive advanced planning by the Key 7-8-9-10 Staff will create a meaningful experience not only for course participants, but for the staff as well. Each staff development session should be enjoyable and provide staff members with the knowledge they need to deliver a quality course.

Remember to always "Keep it Simple, Make it FUN."



STEVE HUTCHINSON / GILWELL GAZETTE

SR966's Key Staffers Provide Framework, Support

*Series of Meetings Among Ten Dedicated Volunteers
Paves the Way for Full Staff Success*

By CATHERINE HARDING

RICHMOND — About 120 days before the start of a Wood Badge course, the entire staff begins gathering together on a regular basis to start the process of preparing themselves for the role each will play during the course. For the majority of the staff, the first of these Staff Development Meetings, SDMo, is their introduction to the course they will help deliver.

But for a few members of the staff, SDMo represents the beginning of a new phase of the preparations. For these staffers, known as the 'Key 7', SDMo is another milestone in the countdown toward Day 1. Who are the Key 7 and what is their collective function? The Key 7 for SR966 are comprised of the Course Director (Craig Britt), the Asst. Scoutmaster for Program (Mark Larson), the Asst. Scoutmaster for Support (Bill Eggleston), the Asst. Scoutmaster for Troop Guides (Charlotte Pemberton), the Senior Patrol Leader (Scott

Street), the Quartermaster (Harry Davis), and the Scribe (Steve Hutchinson).

By the time SDMo begins, the Key 7 have already met at least 4 times, laying groundwork on which the entire staff will build the Wood Badge course. Invaluably aided by SR966's Course Mentor (Karren Streagle), Staff Advisor (Phillip Mumford), and Asst Scribe (Catherine Harding) the Key 7 set the guidelines and methods of staff administrative support, discussed topics such as marketing and recruitment, staff and participant uniform requirements, and even chose the course color. The division of some responsibilities was laid out, scheduling agreed upon, and sources of tangible support identified.

The decisions and plans made by the Key 7 of any Wood Badge course not only provide a framework for the entire staff, but also set the tone for the whole program. Key 7 meetings are a chance for the most essen-

Staff Orientation Edition

Today, Warming up after a chilly morning, high 77. Tonight, clearing skies allow colder weather, low 48. Tomorrow, sunny and warmer, high around 80.

Hard Work, Camaraderie, Await SR966 Staff in Coming Months

By STEVE HUTCHINSON

RICHMOND — Tonight is just the first of many meetings that await the Scouters who have volunteered to staff the upcoming Wood Badge SR966 course. While much work and hours of labor await them, there are also lifetime friendships waiting to be formed.

In addition to the orientation meeting tonight, SR966 staffers will attend two more day-long meetings on June 27th and July 5th, both at the Council Service Center. These volunteers will also spend a staff development weekend at the Cub and Webeles Adventure Camp August 21st and 22nd.

The payoff for the course of all this hard work is that the staff will develop into a high-performance team. The process allows team leaders to assess every stage of team development and adjust the leadership style as the team progresses.

The payoff for staff is that through this process they will form lifetime bonds as tight as those of any participant patrol.

tial personnel to develop a working relationship that affects the entire course. For SR966, this involved a swift adoption of Course Director Craig Britt's program philosophy of KISMIF, "Keep It Simple, Make It Fun". The staff eagerly embraced this motto, creating a very positive, effective environment in which some of the most important decisions were made, allowing the entire staff of SR966 to meet at SDMo with a strong base of support on which to build their course.

OPINION A2

Attitude Adjustment

Wood Badge staff veterans know that how you teach your sessions is just as important as what you teach in those sessions.

LIFESTYLES A3

Wood Badgers Eat Quiche

Well, as long as the quiche is made in a dutch oven on a canoe trip with lots of Ritz crackers, butter, cheese, and fat-laden meats.

FIELD NOTES A4

Are You Apt?

Al Best is questioning the SR966 staff's ability to lead. Prove that your up to the challenge by completing his aptitude examination.

Get social with us online!

<http://sr966.org>

<http://twitter.com/sr966>

<http://tinyurl.com/fb-sr966>

scribe@sr966.org

The Gilwell Gazette

CRAIG BRITT, SR966 Course Director

Founded in 1976

BILL HUDSON, (1976)
KENNY DAVIS, (1978)
JIM COCHRAN, SE-422 (1986)
TED MAJEWSKI, SE-499 (1989)
GEORGE CRUTCHFIELD, SE-547 (1990)
JIM COCHRAN, SE-594 (1992)
BETTY COCHRAN, SR058 (1994)
MIKE OXFORD, SR172 (1996)
JOE PEACE, SR267 (1998)
BOB RASMUSSEN, SR373 (2000)
JOHN TURNER, SR501 (2002)
STUART DUNN, SR604 (2003)
RANDY HARRIS, SR677 (2005)
GARY BRYANT, SR769 (2006)
KARREN STREAGLE, SR809 (2007)
CHUCK SMITH, SR917 (2008)

The Scribe Staff

STEVE HUTCHINSON, Scribe & TechnoGEEK
CATHERINE HARDING, Associate Scribe & Wildlife Photographer
STEVE BUSIC, Associate Scribe & Chaperone

The Business Management

MARK LARSON, Asst. Scoutmaster for Program
BILL EGGLESTON, Asst. Scoutmaster for Support
CHARLOTTE PEMBERTON, Asst. Scoutmaster for Troop Guides
CHUCK NORRIS, Asst. Scoutmaster for Awesomeness
SCOTT STREET, Senior Patrol Leader
EVERETT WINN, ASPL & Chaplain's Aide
PHILLIP MUMFORD, Professional Staff Advisor
KARREN STREAGLE, Course Mentor

The Quartermaster Staff

HARRY DAVIS, Friendly Quartermaster
MIKE ANDREW, Quartermaster Staff
GREG BRESSON, Quartermaster Staff
REY HALLION, Quartermaster Staff

The Troop Guides

RON ALEXANDER, Troop Guide
ROBIN CHANDLER, Troop Guide
SHAWN COFFEY, Troop Guide
JEFF DEHOFF, Troop Guide
KEITH DOWLER, Troop Guide
JOHN LONG, Troop Guide
CINDY MORRIS, Troop Guide
LES THORPE, Troop Guide

Questioning KISMIF

To the Editor:

I read with great dismay the seriously misguided musings in the *The Gilwell Gazette*, of April 22. Specifically, there has clearly been a serious breach in the Wood Badge Course Director's contract resulting in the imprudent motto: "Keep it simple. Make it fun." In the words of Remember the Titans, "Is it fun? No, sir. No? Absolutely not? Zero fun, sir. All right, listen up."

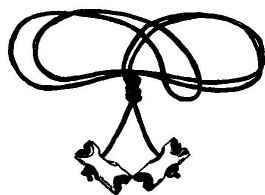
It is also apparent that this judgment lapse has also resulted in a worse case scenario. Specifically, the staff appear to be having fun. Can't have that! And poetry on the front page? This is a slippery slope that could lead to quiche! (see recipe, A3)

As a result of these missteps, there will clearly be some changes necessary in staff assignments. I'm sure that you used the standard examination materials to consider the worthiness of those with the temerity to apply for positions (see A4, and Appendix B-16 of the Wood Badge Administrative Guide).

Perhaps it's not too late to impose the appropriate attitude to your staff.

AL BEST

SR-917 winner of the George Patton staff development competition



Critterscopes

☿ Beaver

The stars, though massive balls of plasma incapable of human emotion, pity you.

☿ Bobwhite

All of your sins will come back to haunt you — especially those involving boomerangs, tether-balls, and vengeful homing pigeons.

☿ Eagle

A team of FDA physicians and researchers will soon come out with a 45-page, item-by-item recall of everything you've eaten in the past six months.

☿ Fox

You'll still be able to count the number of times you've suffered a woodshop accident on one hand, although it'll take a little more ingenuity and creativity than before.

☿ Owl

Craig will try to explain that the Course Director isn't made of money, but your patrol and your local blood donor clinic are going to prove him wrong.

☿ Bear

A combination of hubris, treachery, and everyday low prices will soon mark the end of your patrol's reign as the Mattress King.

☿ Buffalo

They've taken to calling your patrol broken, defeated, beaten, dispirited, hopeless — but then, they have access to a thesaurus.

☿ Antelope

The lifetime supply of Twinkies you won in that contest turns out to be only half a box, indicating that the Hostess corporation knows something you don't.

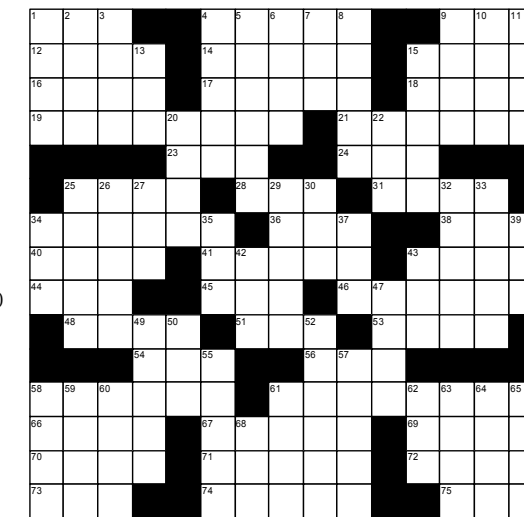
Lifestyles

The Gilwell Gazette

Today's Crossword

ACROSS

1 Campfire remains
 4 Popular condiment
 9 Hotel
 12 Chilled
 14 Boy Scout unit
 15 Truant
 16 Somber
 17 Tears
 18 Casing
 19 Wising
 21 Explodes
 23 Environmental protection agency (abbr)
 24 Drunk
 25 Rake
 28 Goof
 31 Varsity unit
 34 Boxes
 36 Time period
 38 Highest trump in some loo
 40 Cub Scout unit
 41 Utilization
 43 Part of the eye
 44 Slide on snow
 45 Car speed
 46 Snow sport
 48 Singing voice
 51 Wood Badge axe holder
 53 Egyptian river
 56 Rowland's patrol
 58 Shoshonean
 59 Ring around the sun
 61 Craig Britt's job
 66 Cain's brother
 67 Type of cheese
 69 Wheal
 70 Yearn
 71 Had
 72 Old
 73 Caress
 74 Hearing, for example
 75 Distress call



DOWN

1 BP book: _____
 2 Fraud
 3 Zeus' wife
 4 BSA patch:
 Interpreter _____
 5 Athletic fields
 6 Linear
 7 Sward
 8 Niches
 9 Trade
 10 Explorer unit
 11 Beers
 13 Danish krone (abbr.)
 15 Opp. of chronic
 20 Home for 2nd WB weekend
 22 Deteriorate
 25 Greatest Zulu Leader
 26 Willia ____ (Elizabeth I's advisor)
 27 Query
 29 Location of 1969 National Jamboree
 30 Nettle
 32 Month
 33 State Hutch was born in
 34 Hertz
 35 Add up
 37 Affirmative
 39 Chinese seasoning
 42 Scott, for short
 43 Three
 47 Joint
 49 WB theme: _____ of the Trade
 50 Hold
 52 Charlotte Pemberton's ASM job
 55 Capital of Nigeria
 57 WB theme: Tools of the _____
 58 Bivouac
 59 Off-Broadway award
 60 Sleep
 61 SR604 Scoutmaster
 62 Communication Workers of America (abbr.)
 63 Labels
 64 Tub spread
 65 Cincinnati baseball team
 68 To be in debt

Team Building Necessary for High Performance

How many teams are you involved in at the moment? As a scout leader, you are an important part of at least one great team and many more if you think about it.

The most visible teams are seen in sports, but aren't families also teams? How about the group of people you work with? One of your teams may be a church choir, a study group, or car-pool.

Teams are created to achieve a purpose. They can perform at a high level or they can fizzle — depending on a lot of factors. Does the team:

- Share a common purpose and passion?
- Have designated leaders and engaged followers?
- Have a plan and structure that everyone understands?
- Have some diversity in the skills and backgrounds of its members?
- Communicate well?

To us, the Wood Badge curriculum boils down to "the team". Everything the staff will demonstrate and teach for the course's 6 days revolves

around teamwork.

Think about a few of your teams and your role within them. Is your passion strong or are you just fulfilling an obligation? Are you typically chosen to be a leader or do you prefer to let others step up? Would the team be more successful if a new plan or new ideas were put forward? Is everyone on the same page and prepared for an event?

Wood Badge teaches that all new teams go through 4 distinct stages of development (forming, storming, norming, & performing). It is important to recognize these stages as they occur and know that they are part of a normal team-building process.

Over the next 120 days, the SR966 staff will go through this team-building process to become a high-performing team. There are high expectations at the moment and are ready to take on the challenge. There will certainly be some anxiety and maybe even be some "storming" along the way. However, by the time September roles around, we have no doubt that this experienced and spirited staff will come together and deliver an amazing course.

Editorial Observer / CATHERINE HARDING

Staff Attitude is Key Factor in Course Success

Wood Badge courses are held across America to give leaders the tools they need to not only be leaders of youth, and young adults, but also leaders of change. During the course, participants learn the theoretical and practical lessons they need to visualize a better future, and to identify and then take the steps necessary to make that future real.

How does this happen? By now each of the staff of SR966 has received a staff notebook, which gives detailed instructions for each session of each day of the course. It even includes

some suggested scripting, so every staff member of every course across the country is "on the same page" when it comes to what is to be done. Where we diverge is how it's going to be done.

"At the time I took Wood Badge I was suffering from Scout burnout. If it weren't for the staff being so positively charged I most likely would have dropped out within a year. I was given a new purpose and a direction," claims a valued member of the Heart of Virginia Council.

As this Scouter's experience demonstrates, it's not the syllabus,

but the attitude of the staff, that makes a Wood Badge course a success for the individual. When everyone from the Course Director down to the lowliest assistant scribe presents an attitude of belief in the program and the participants, Wood Badge becomes the pinnacle training experience most leaders are grateful for.

Will every participant claim this course to be a veritable turning point in their life? No, that would be impossible. Some may have been through a lifetime of training and compare their previous experiences to

this one. Some may simply not appreciate the approach used by the course. These participants may always be looking for something different, instead of valuing what's in front of them. Each of us has done this occasionally, as well. But no matter what mindset the Scouter brings with them, the staff will still affect the experience by creating, through our attitudes, the emotional environment the participant operates in while in the course.

What will the participants of SR966 say about their Wood Badge experience? The answer depends on each of us.