





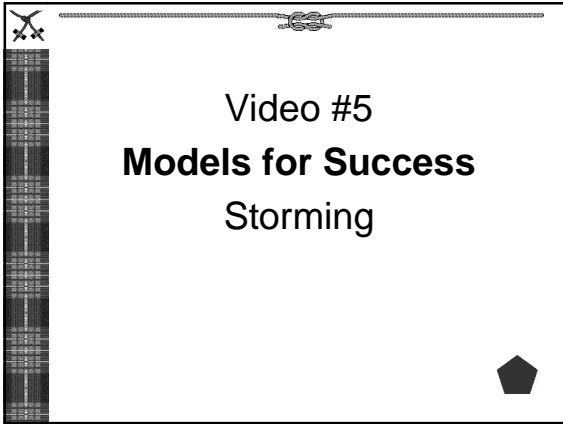
Stages of Team Development

4 Stages of Team Development

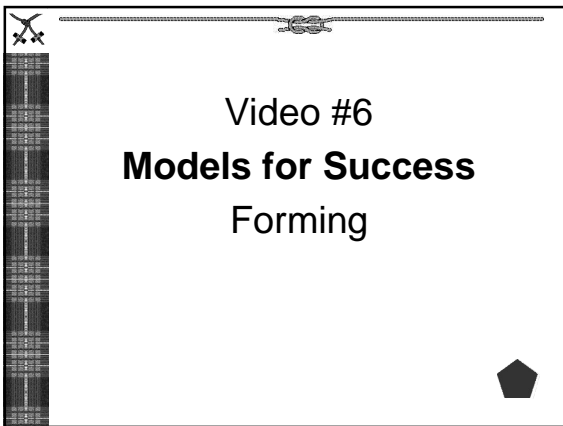
Forming
Storming
Norming
Performing

TEAM DEVELOPMENT

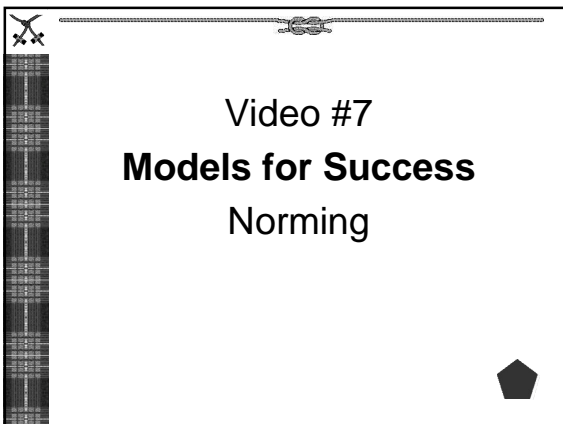
Forming	Storming	Norming	Performing
 "Pickup Sticks"	 "At Odds"	 "Coming Around"	 "As One"



Video #5
Models for Success
Storming



Video #6
Models for Success
Forming



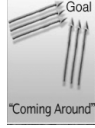



Video #7
Models for Success
Norming

Video #8
Models for Success
Performing


TEAM DEVELOPMENT

Forming Storming Norming Performing

 "Pickup Sticks"	 "At Odds"	 "Coming Around"	 "As One"
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Case Study


- Create a story to illustrate the stages of team development.
- The story may be based on a patrol member's experience, or a historical event, or some popular TV show.
- The story should clearly illustrate the different stages.



Team Development


- Different teams may proceed through different stages at different speeds.
- Members of a team should avoid making self-fulfilling prophecies about how long each stage will last.






Team Development

- A team may sometimes regress to an earlier stage.
- It is possible for a team to be in different stages with respect to different aspects of its mission.





Sources

- National Youth Leadership Training. Boy Scouts of America, 2005.
- K. Blanchard, D. Carew, and E. Parisi-Carew, *The One Minute Manager® Builds High Performing Teams*, Morrow, 2000.
- P. Hersey, K. Blanchard, D. Johnson, *Management of Organizational Behavior*, Prentice, 1996.

