Stages of Team Development

4 Stages of Team Development

Forming
Storming
Norming
Performing

TEAM DEVELOPMENT

Forming
Storming
Norming
Performing
Video #5
Models for Success
Storming

Video #6
Models for Success
Forming

Video #7
Models for Success
Norming
Video #8
Models for Success
Performing

TEAM DEVELOPMENT
Forming Storming Norming Performing

Case Study
• Create a story to illustrate the stages of team development.
• The story may be based on a patrol member’s experience, or a historical event, or some popular TV show.
• The story should clearly illustrate the different stages.
Team Development

- Different teams may proceed through different stages at different speeds.
- Members of a team should avoid making self-fulfilling prophecies about how long each stage will last.

Team Development

- A team may sometimes regress to an earlier stage.
- It is possible for a team to be in different stages with respect to different aspects of its mission.

Sources