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INCLUSIVENESS



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Learning Objectives:

- Diversity
- Importance of Inclusiveness
- Behaviors that can make Diversity Work



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“THE USUAL SUSPECTS”




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Why?



- Same work ethic
- Are like me & like me
- Known them longer and better
- Reliable
- ????

What about the others??



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DIVERSITY



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DIVERSITY

Any dimension used to differentiate groups and people from each other



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INCLUSIVENESS



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What happens when Diversity is put to work?

- More skills used to **ACHIEVE SUCCESS**
- Experience is **RICHER FOR ALL**
- Everyone feels **VALUED & APPRECIATED**

BETTER CHANCE OF SUCCESS

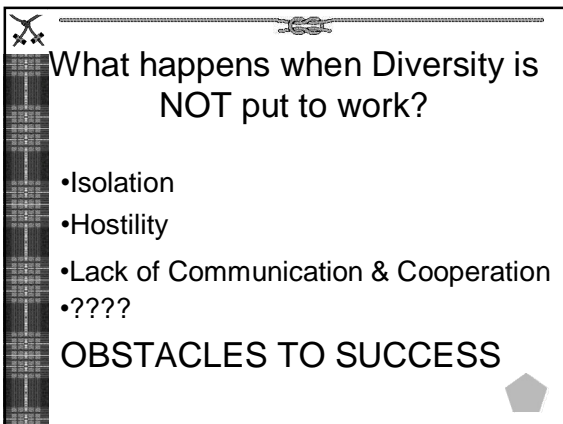


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What happens when Diversity is NOT put to work?

- Isolation
- Hostility
- Lack of Communication & Cooperation
- ????

OBSTACLES TO SUCCESS



Patrol = People



Successful Patrols:

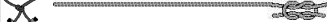
- Put DIVERSITY TO WORK
- Function as a TEAM
- Are RESPONSIBLE for each other

INCLUDE EVERYONE ON THE TEAM!!

How do WE make this happen?


Provide OPPORTUNITIES to Contribute
Consider Our LEADERSHIP STYLE
Show that We CARE
RECOGNIZE Achievements

Continue to Learn & Grow!



FOOD FOR THOUGHT

- Does Everyone understand & agree on what **SUCCESS LOOKS LIKE**?
- Are You **SENSITIVE** to how Others are doing?
- Are You **TEACHING** Each Other Skills?
- Are You **SUPPORTING** Each Other?
- Are You **HELPING** Each Other?
- Are You **CELEBRATING** Each Other's Successes?
- Is Everyone **CONTRIBUTING & GROWING**?





DIVERSITY & INCLUSIVENESS