2014 Scouting's Journey to Excellence

| Item Number | Objective | Bronze Level | Silver Level | Gold Level | Bronze Points | Silver <br> Points | Gold Points |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | Activities: The crew has regular activities throughout the year reflecting the interests of the youth members. | Have carried out at least four activities. | Have carried out at least five activities. | Have carried out at least six activities. | 100 | 200 | 400 |
| 2 | Building Venturing: Have an increase in membership or be larger than the average size crew. | Have a membership growth plan that includes a recruitment night and either a net gain of one member over last year or at least seven members. | Have a membeship growth plan that includes a recruitment night and either increase youth members by $5 \%$ or have at least 10 members. | Have a membership growth plan that includes a recruitment night and either increase youth members by $10 \%$ or have at least 15 members with an increase over last year. | 75 | 150 | 300 |
| 3 | Retention: Improve retention rate. | Retain and re-register $45 \%$ of eligible members or have a 2 percentage point increase. | Retain and re-register $60 \%$ of members, or retain and re-register $45 \%$ and have a 2 percentage point increase. | Retain and re-register $80 \%$ of members, or retain and re-register $60 \%$ and have a 2 percentage point increase. | 75 | 150 | 300 |
| 4 | Youth leadership: The crew has elected youth leaders who are leading the crew activities. | Have an elected president, vice president, secretary, and treasurer, and they are leading the activities of the crew. | Achieve Bronze, plus officers prepare annual program plan. | Achieve Silver, plus officers meet at least four times and/or attend council VOA meetings. | 75 | 150 | 300 |
| 5 | Service projects: The crew participates in service projects, with one benefitting your chartered organization. | Participate in two service projects and enter the hours on the JTE website. | Participate in three service projects and enter the hours on the JTE website. | Participate in four service projects and enter the hours on the JTE website. | 75 | 150 | 300 |
| 6 | Trained leadership: Have a trained and engaged crew committee. | Have an Advisor and a committee with at least three members. | Achieve Bronze, plus Advisor and two-thirds of other registered adults have completed basic leader training or, if new, will complete within three months of joining. | Achieve Silver, plus $50 \%$ of youth participate in Introduction to Leadership Skills for Crews. | 75 | 150 | 300 |
| 7 | Super activity: The crew participates in a super activity. | Participates in a super activity. | $55 \%$ of youth attend a super activity. | $75 \%$ of youth attend a super activity. | 75 | 150 | 300 |
| 8 | Budget: The crew has a budget and follows BSA policies relating to fundraising and fiscal management. | Have a written budget reviewed at committee meetings and that follows BSA policies. | Achieve Bronze, plus youth members participate in the budget planning process. | Achieve Silver, plus have the budget completed before the next program year. | 25 | 50 | 100 |
| 9 | Fitness: Crew meetings and activities include physical fitness components. | Introduce the SCOUTStrong program in the crew. | Achieve Bronze, plus the crew promotes and coordinates group fitness activities. | Achieve Silver, plus the crew holds an ongoing fitness competition where members can track their performance. | 50 | 100 | 200 |
| 10 | Annual Charter Renewal Process | Complete charter reregistration, obtain all signatures, and submit paperwork to the council office or your commissioner prior to the expiration of your charter. | Achieve Bronze, plus email addresses are provided for all parents of youth members and registered adults who have one. | Achieve Silver, plus promote the MyScouting Tools accessed through your MyScouting account. | 25 | 50 | 100 |
|  |  |  |  | Points |  |  |  |
| Bronze: Earn at least 700 points by earning points in at least 8 objectives. Silver: Earn at least 1,000 points by earning points in at least 8 objectives. Gold: Earn at least 1,600 points by earning points in at least 8 objectives. |  |  |  |  | Total points |  |  |
|  | We certify on our honor as Venturers and Venturing leaders that these requirements have been completed. |  |  |  |  |  |  |
|  | Crew president __Crew secretary |  |  |  | Level achieved |  |  |
|  | Advisor __ Committee chair |  |  |  | Did not achieve |  |  |
|  | Commissioner __Chartered Org. |  |  |  |  |  |  |

## Scouting's Journey to Excellence <br> 2014 Crew Performance Recognition Program

Journey to Excellence changes the basic way we measure and recognize success in the Boy Scouts of America by moving away from measuring process and moving to measuring performance. The following provides specific information to help you understand the criteria and exactly what data will be used to determine the three levels of performance. In planning your strategy, use actual numbers from the previous year to guide your performance improvement goal planning. The crew youth leaders should take the lead in making this assessment. In each area, the crew may qualify by meeting a specific standard or by showing measured improvement.

| 1 | The crew has regular activities (not including normal crew meetings). |
| :---: | :--- |
| 2 | At charter renewal time, have an increase in the number of youth members over the number of youth members on the previous year's <br> charter renewal. A membership growth plan template can be found at www.scouting.org/membership. |
| 3 | Number of youth members on this year's charter renewal (C) divided by the number of youth members on last year's charter renewal (D) <br> plus any additional youth members (E) minus any transfer-outs or age-outs (F). Total = (C) / (D+E-F). |
| 4 | The crew has elected youth leaders as president, vice president, secretary, and treasurer who are leading the activities of the crew. |
| 5 | The crew participates in at least two service projects during the year and enters them on the Journey to Excellence website. The <br> projects may be completed as joint projects with other organizations. At least one project must benefit the chartered organization. |
| 6 | Have a crew Advisor and a committee with at least three members. Advisor and two-thirds of registered adults (paid or multiple <br> registration) have completed leader-specific training or, if new, will complete within three months of joining. Half of youth members <br> participate in Introduction to Leadership Skills for Crews. |
| 7 | Number of crew members who participate in at least one super activity, divided by the number of Venturers registered in the crew as of <br> June 30, 2014. |
| 8 | The crew has a written budget that is reviewed at all crew committee meetings, and the crew follows BSA policies relating to fundraising <br> and fiscal management as found on the Unit Money-Earning Application form, the crew treasurer's book, and any other publication that <br> the council has developed for fundraising and fiscal management. |
| 9 | The crew meetings have activities that include a physical fitness component. This is ongoing and members can track their performance. <br> The crew is introduced to the SCOUTStrong PALA award by going to www.scouting.org/SCOUTStrongPALA. |
| 10 | lomplete the crew's charter renewal paperwork, including all required signatures, and submit completed forms to the council service <br> center or your commissioner before the end of the charter year. Provide all email addresses for parents and registered adults on charter <br> renewal forms and promote the MyScouting Tools accessed through your MyScouting account. |

Scoring the crew's performance: To determine the crew's performance level, you will use the above information to determine the points earned for each of the 10 individual criteria and then add those individual point scores to determine a composite score. Count only the highest point total achieved in any one criterion. Bronze level requires earning points in at least 8 criteria plus 700 points, Silver level requires earning points in at least 8 criteria and 1,000 points, and Gold level requires earning points in at least 8 criteria and 1,600 points.

Crews with a charter renewal date in any month from October 2014 to September 2015

## For more resources: www.scouting.org/jte

